How Adults Learn: Andragogy
1 Grow the need to know
benefits
why
what is there for me
how learning will happen
why is it important
set goals and plans
together
2 The power of self-concept
responsibility
self-direction
management
motivation
monitoring
take-ownership
what
how
context dependent
3 Mind your experience
diverse
learning can draw on it
associate
link
ingrained ideas
bias
single-mindedness
real-life experience
active
collaborative
unlearning
4 Are you ready to learn?
timely
relevant
focused on useful
direction
assistance
competence
support
encouragement
confidence
5 Set your sights on learning
life centered
tasks and problems
Experiental Learning Cycle
experience
reflect
generalize
apply
6 The drive to learn
extrinsic
intrinsic
enjoyment
self-satisfaction
choice
value